



Memorandum of Understanding

Between

Alliant International University Inc. and BIR Training Center

This Memorandum of Understanding ("MOU") dated 4/9/2018 is entered into between Alliant International University Inc. ("Alliant") and BIR Training Center ("BIR"), collectively "Parties", regarding tuition/costs and admissions requirements/process.

Terms of MOU

The terms of this MOU are valid for one (1) year from date of signing, after which time a renewal MOU must be reached. This MOU may be terminated by either party with sixty (60) days written notice, unless both parties agree to an earlier termination date.

Preferred Pricing

- Employees/members of BIR are eligible for a 10% tuition reduction* when enrolling as a new Alliant full time student.
Application Fee will be waived.

*Only one Preferred Pricing benefit may be applied to tuition.

Application Requirements

All employees/members of BIR who apply to Alliant for admission are required to meet all admission, academic, and behavioral standards, as well as any additional requirements detailed for the program.

Eligibility Requirements

Preferred Pricing is only available to applicants who are eligible for admission. All applicants are subject to Alliant University's program availability in the country/state where they will be located when they attend their classes. Alliant programs are not available to residents in every state, and eligibility shall be determined by Alliant.

Employees/Members of BIR must submit a completed Application for Preferred Pricing to the Alliant Admissions Department one (1) week prior to the start of class.

Communications Plan

BIR will promote the MOU to its employees/members. This communication includes an email announcement for employees/members and posting on BIR's intranet/member benefits page (it may include hyperlinks, tentative schedule for events, etc.). Events will be scheduled for employees/members of BIR and include but are not limited to: one email communication to employees/members per quarter, quarterly information sessions, and/or webinars. Proposed marketing materials from Alliant for employees/members of BIR will be approved by BIR and BIR proposed use of Alliant's name, logo, academic and Preferred Pricing programs will be approved by Alliant.

On Behalf of BIR:

Signature of BIR representative, CEO

Date: 4/26/18

On Behalf of Alliant International University Inc.:

Signature of Amy Kwiatkowski, COO and Senior VP of Operations

Date: 4-23-18